

Document Title:	QHSE Policy	
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Classification	INTERNAL	

Quality, Health, Safety and Environmental (QHSE) Policy

TAP's vision is to safely and cost effectively deliver Caspian gas to Europe. In pursuit of this vision, TAP follows an integrated approach to managing risks and opportunities. Being aware of its responsibilities and duties towards its shareholders and stakeholders, TAP is committed to internationally recognized quality, health, safety, and environmental standards and the use of best practice. We will act in an ethical and socially responsible manner.

Our ambition is to avoid negative impacts, enhance positive effects and contribute to sustainable development.

This policy applies to all activities of TAP from conceptual design to operations; its principles apply to all personnel working for TAP, whether as employees, contractors or suppliers.

We are committed to:

- Providing a framework for setting QHSE and other objectives and a management system aimed at their achievement.
- Integrating QHSE in how we do business and demonstrating the QHSE importance through hands-on leadership and behaviour.
- Identifying critical success factors, monitoring, measuring and seeking to continually improve performance in relation to these via the achievement of associated KPIs as our objectives (including QHSE and Asset Management objectives).
- Developing all opportunities to continually improve performance against our identified KPIs (In regard to Quality, Health, Safety, Welfare, Environment and utilisation of our assets).
- Ensuring safe operations that protect people, the environment, communities and assets through the implementation of integrated QHSE Management System.
- Respecting the cultural heritage of countries in which we operate.
- Drive shareholders and other stakeholder's satisfaction with all the products and service we provide.
- Comply with national laws, regulations and other requirements and respect relevant international laws, regulations and conventions pertaining QHSE.
- Consulting with our workforce and promoting workforce participation.

How we work:

QHSE is a common responsibility:

- All personnel acting on behalf of TAP are responsible for ensuring that the QHSE policy and principles are understood and implemented at all levels of the organisation ensuring participation and consultation. Managers will be held accountable for QHSE performance.
- Respecting human rights, within our area of influence.

QHSE Risk Management

- We work systematically; eliminate hazards, understand and manage risk, undertake improvement processes based on surveys and risk assessments. QHSE hazards and impacts will be identified and related risks will be reduced to As Low As Reasonably Practicable (the ALARP principle).

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Safety first

- Safety comes first. Facilities and operations will be developed, planned and maintained such that robust barriers are in place to prevent accidents. All employees have the duty to stop any works if adequate systems to control risks are not in place.

Environmental protection

- Facilities will be designed, constructed and operated to minimize energy and water consumption, emissions to air, noise, discharges of liquid effluents, and waste generation. The principle of Best Available Techniques (BAT) shall apply.
- We work systematically to reduce the physical footprint of the project. Facilities shall be located and operated to minimize physical and ecological impacts.
- We protect and conserve the species of flora and fauna affected by its activities.

Attitude towards personnel:

- The health and well-being of personnel is important for TAP. We monitor occupational risks of personnel and take appropriate actions. We aim for a safe and attractive working environment characterised by respect, trust and cooperation.
- All personnel will have necessary qualifications and training for their tasks. Training needs will be evaluated regularly, and relevant training programs established.

Contractors and Suppliers:

- QHSE management of contractors and suppliers shall act in line with this policy. In addition, we expect our contractors and suppliers to fully comply with this QHSE Policy.

QHSE performance improvement - incident investigation, audits and inspections:

- We want to learn from mistakes and make sure they do not happen again. All individuals, whether contractor or staff, shall therefore report all incidents and near misses. Incident will be investigated to identify actions to be taken to prevent their recurrence. Regular audits will be conducted to verify implementation of the QHSE policy.

Emergency Response and Business continuity:

- We have systems and trained personnel for emergency response in place for our activities. Should an accident occur, our emergency preparedness routines and resources will be available to limit the consequences and restore safe operations ensuring also business system continuity in case of organisational change or extraordinary events.

TAP shall implement our integrated management system via compliance with the associated manual, processes, procedures and work instructions as the primary means of deploying these principles into our everyday working practices, at all levels and locations in the TAP organisation and those associated with the associated work.

Luca Schieppati (Managing Director)

Walter Peeraer (President)

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